Corporate Policy of the Fette Compacting Group

Quality, Health, Safety and Environment (QHSE)

FETTE COMPACTING

Guidelines from the Fette Compacting Group

For us, sustainability is a central component of our corporate strategy and a continuous improvement process, which we intend to embed as an integral part of our corporate culture in the coming years.

Our goal is to create a sustainable future while simultaneously safeguarding the economic success of our company.

We are convinced that long-term success can only be achieved by a corporate strategy that gives equal consideration to ecological, social and human aspects as it does to economic factors.

Shared values are the basis for our responsible actions. They shape how we perform and pursue our goals. They influence how we work together, respect each other, communicate and assume leadership responsibilities. “together – for quality of life” determines our daily actions and is the guiding principle of our corporate culture.

The corporate policy of the Fette Compacting Group (Quality, Health, Safety and Environment) is in line with our values and bundles our strategic goals.

As a sustainable company, the Fette Compacting Group and its management take responsibility:

+ to protect the health of our own staff, to ensure that workplaces are designed with health in mind, and to continuously minimise occupational health and safety risks, with the involvement of our staff

+ for the protection of the environment and conserving the natural resources on which life depends

+ to reduce greenhouse gas emissions

+ to reduce our own energy consumption and to use resources sparingly

+ for the continuous improvement of product and process quality to the highest standards

Our employees are the key to implementing sustainable goals and principles. Each individual in the Fette Compacting Group contributes with his or her behavior to supporting and implementing our principles for quality, health, safety and environmental protection.

Implementing corporate policy involves planning programmes and measures to ensure targets are met, continuously monitoring progress towards these targets, and taking action in the event of deviations.

This policy applies globally and is binding on all employees and bodies of the Fette Compacting Group. We expect suppliers, service providers, customers and other business partners to observe these principles and to support them in the course of their work on our behalf.



Joachim Dittrich

Dr. Marten Klukkert

The Management
of the Fette Compacting Group

Our responsibility for quality, health, safety and environmental protection

Our tasks and objectives



Compliance with legal and industry-specific requirements, applicable regulations, standards and national norms.



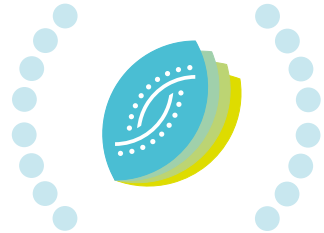
Development of QHSE and sustainability standards in dialogue with our employees, customers, suppliers and other stakeholders, and integration into our corporate strategy and management systems and processes.



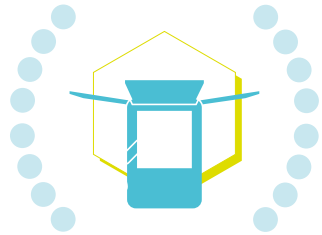
Establish continuous monitoring (measurement, review and improvement) of our QHSE systems, performance and impact by evaluating our objectives – to implement appropriate, sustainable corrective and preventive actions, and report regularly on QHSE management systems.



Identify, analyze and effectively manage all QHSE opportunities and risks arising from our business activities (e.g. along our value creation processes and product life cycles).



Development and implementation of measures for economic, ecological and social sustainability.



Further development of safe and sustainable products and services for the pharmaceutical industry, food manufacturing and other industries.



Active involvement and regular training of our employees as well as promotion of open and transparent communication and ensuring the availability of relevant information and necessary resources to achieve our goals.

Our responsibility for quality, health, safety and environmental protection

Quality

We constantly strive to develop innovative and high-quality products for our customers. Quality is not only a factor for the long-term success of the company, but also a key sustainability factor.

Quality is the basis for our customers' confidence in our performance. Quality for us, therefore, not only means product and service quality, but also the continuous improvement of our business processes along the entire value chain.

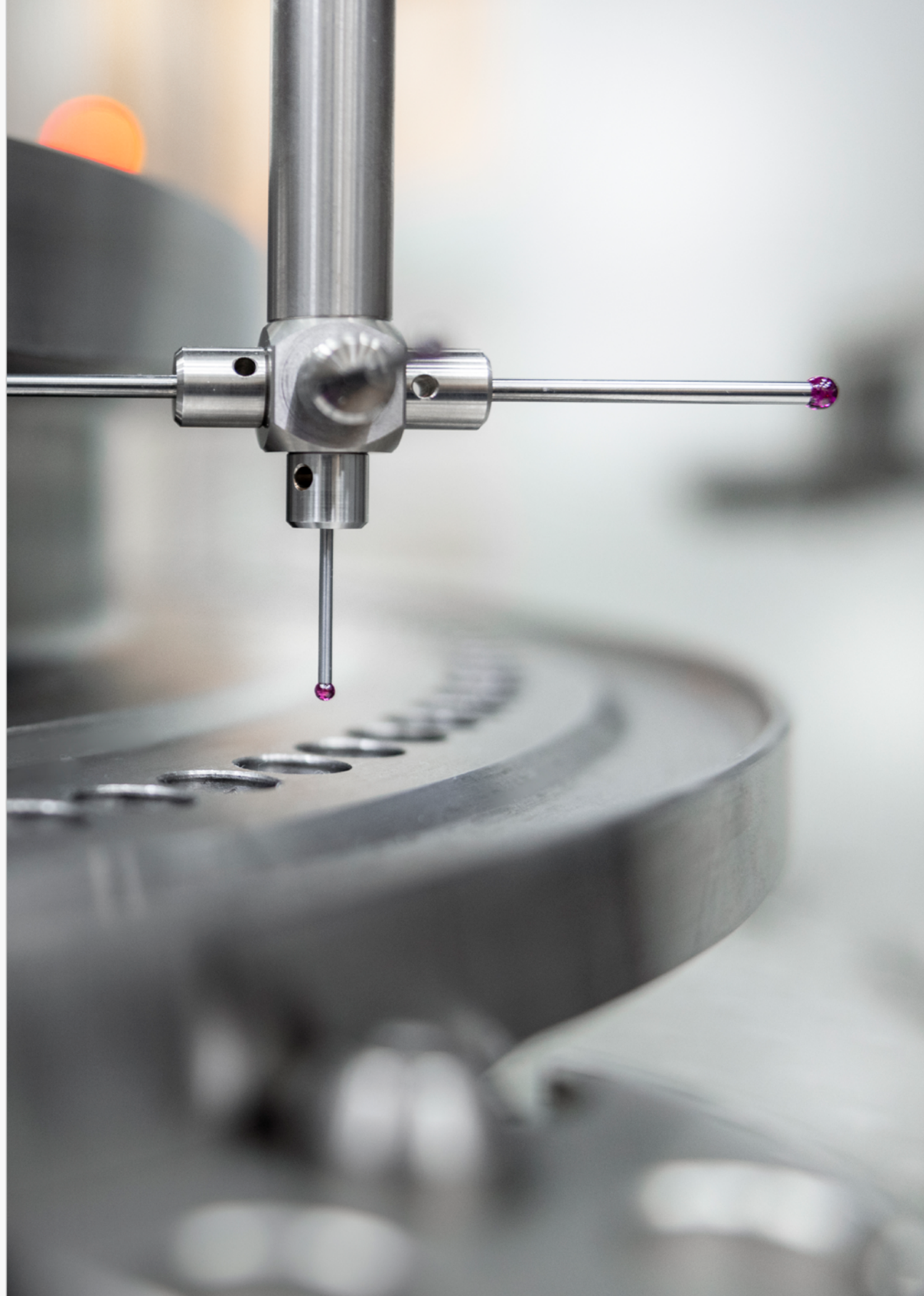
By establishing a quality management system and continuously monitoring and improving processes and data, we ensure that our products, processes and services are constantly improved, and meet the highest standards.

The implementation of key performance indicators supports us in determining and continuously monitoring the quality level along the entire value chain. The management system based on DIN EN ISO 9001 supports us in achieving our goals and continuously raising our quality standards.

It helps to create an awareness of quality throughout the company and to motivate our employees to work for the continuous improvement of processes and products. This enables us to ensure that our products and services are manufactured in compliance with applicable legal requirements and that we meet the highest standards of quality and safety.

The quality of our work derives its organizational framework from our process-oriented management system. In our digital management manual iPaQ (integrated Processes and Quality), which is binding for all employees, the recording and structuring of our structural and procedural organization is carried out by means of a process landscape as well as all relevant documentation.

DIN EN
ISO 9001



Our responsibility for quality, health, safety and environmental protection

Occupational safety and health protection
Safety and health in the workplace are top priorities at Fette Compacting. As an employer, it is our primary duty to protect our employees from risks and hazards at work. A safe working environment makes a decisive contribution to the health of our workforce and the quality of our products – and thus also to the satisfaction of our customers.

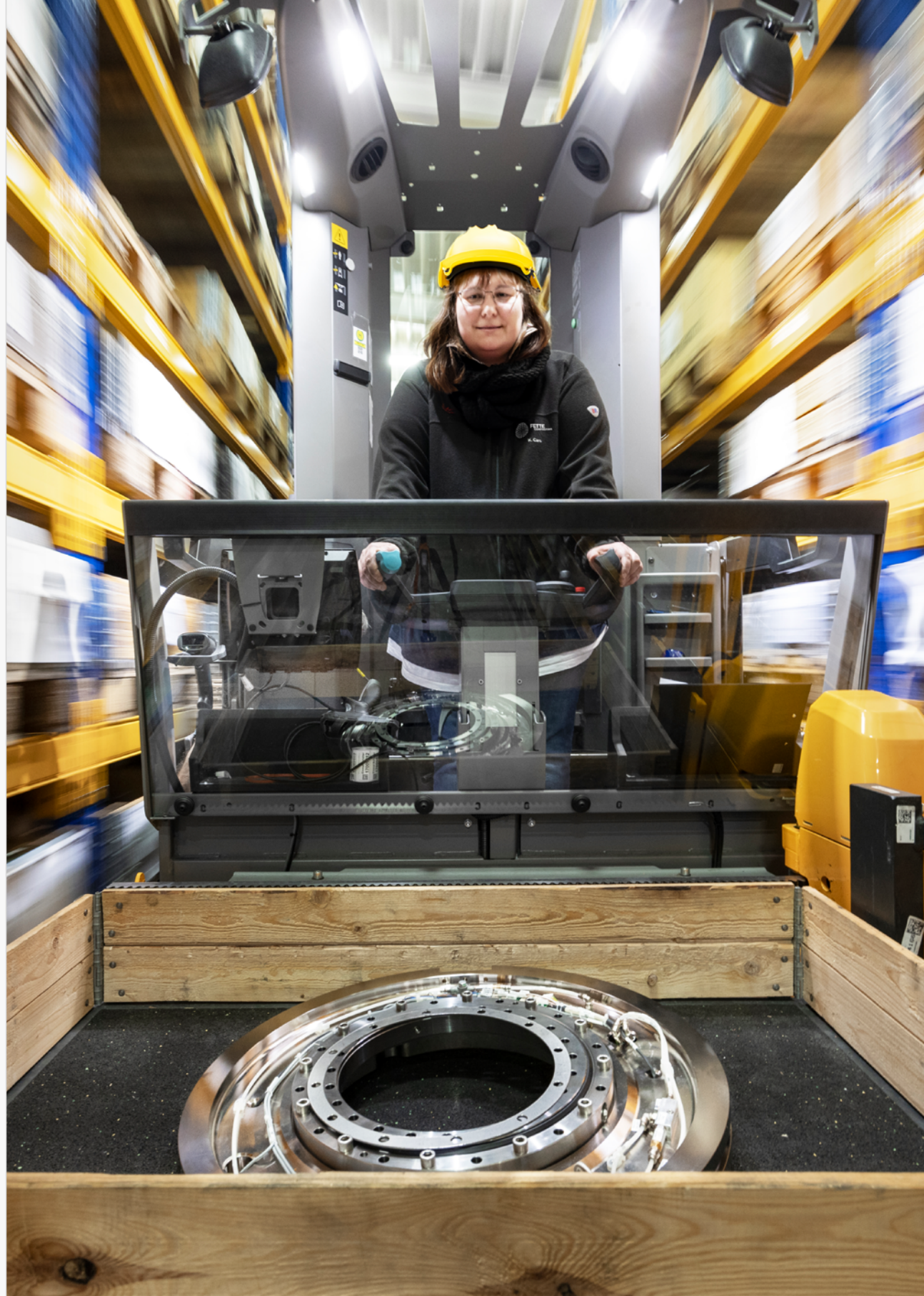
Our goal is to create and continuously develop safe and healthy working conditions for our employees to completely prevent occupational accidents and work-related illnesses.

To achieve this goal, we focus on managing, monitoring and improving health and safety standards in connection with the creation and introduction of company-wide guidelines based on ISO 45001.

ISO 45001

In this context, measures are defined and actively pursued to prevent incidents and to manage emergencies, incidents and impact appropriately.

Another key objective of Fette Compacting is to ensure the continuous development and expansion of health management in order to promote the health of our employees and encourage them to adopt a health-conscious lifestyle. To this end, operational measures are introduced to improve the safety culture and health promotion.

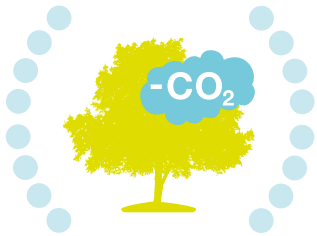


Our responsibility for quality, health, safety and environmental protection

Environmental protection

As a manufacturing company, we see it as our responsibility to make an active contribution to the environment and climate protection through the careful use of natural resources. In reducing our environmental impact, we focus on the key issues of energy and climate protection, materials and waste, and water.

Our environmental and energy management system helps us to continuously improve our environmental performance and that of environmental protection, to meet legal and other obligations, and to achieve our environmental and climate targets.



We take the necessary precautions to avoid environmental impacts and are committed to providing competent and comprehensive information.

The sustainability of the measures we take and the resulting environmentally relevant processes are always in focus.





- Continuous reduction of CO_2 emissions with the goal of climate neutrality
- Regularly measuring and assessing our environmental and energy performance indicators in order to identify deviations from targets at an early stage and to implement appropriate corrective and improvement measures.
- Taking energy and environmental considerations into account in investment, procurement and planning, particularly in relation to plant, buildings, products and services.
- Continuous improvement in energy performance through the reduction of energy consumption, the enhancement of energy efficiency and the increased use of renewable energy sources.
- Implementation of measures to continuously reduce overall energy consumption and increased use of renewable energies
- Prevention of environmental damage and pollution through appropriate preventative, control and emergency measures.
- Responsible use of natural resources with the involvement of our business partners and other stakeholders
- Prevention and systematic reduction of waste generation, as well as the promotion of reuse, recycling and high-value material recovery in line with the principles of a circular economy
- Further development of resource-saving products and services and use of environmentally friendly technologies
- Promoting sustainable and responsible procurement takes environmental, climate, social and governance considerations into account. This also includes compliance with our Supplier Code of Conduct
- Promoting a sense of responsibility for environmental protection and energy efficiency within the company and encouraging employees to help improve environmental protection and energy efficiency

TOGETHER
for quality of life

Publishing information

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